

Great Yarmouth Local History and Archaeological Society

Equal Opportunities Policy

Great Yarmouth Local History and Archaeological Society (GYLHAS) is committed to implementing and promoting equal opportunities in its activities, services and practice.

GYLHAS will not tolerate discrimination or harassment on the basis of:

- Race
- Colour
- Gender
- Sexual orientation or identity
- Ethnic or national origin
- Disability
- Partnership status or home responsibility
- HIV or AIDS status
- Age
- Political or religious belief
- Trade union activity
- Socio-economic background
- Refugee or asylum seeker status

Responsibility

The GYLHAS committee has overall responsibility for the effective operation of this policy. However, all members and guests have a duty as part of their involvement with the Society, to ensure that the policy works in practice.

If any member, guest or potential service user or volunteer feels that they have been, or are being discriminated against, in any way, they are entitled to pursue the matter with the committee.

All instances or complaints of discriminatory behavior will be treated seriously.

Disabled Access

GYLHAS will endeavor to ensure, as far as is practicable, that all the premises it uses have disabled access.

Use of Language

All materials used by GYLHAS or engagement with external partners will be judged in the light of the promotion of equal opportunities, and those considered to be discriminatory will not be used.

Monitoring and Review

The GYLHAS Committee will review this policy every two years.